



MILLENNIUM

HOTELS AND RESORTS

MILLENNIUM • COPTHORNE • KINGSGATE

MILLENNIUM COPTHORNE & KINGSGATE HOTELS NEW ZEALAND ENVIRONMENTAL POLICY

At Millennium, Copthorne and Kingsgate Hotels and Resorts New Zealand, we understand that our business and our activities have an impact on the environment in which we operate. We recognise that we need to look at the impact that our operations have on the environment (local and global) and take steps to achieve sound environmental performance.

Our environmental issues: We have identified our main environmental issues. They are:

- Disposal of waste;
- Efficient use of raw materials;
- Use and conservation of energy and water.

We therefore aim to make decisions that address these issues in an environmentally considerate and efficient manner without compromising the quality of our product and services to our guests.

Aims and goals: We have set the following environmental aims and goals for ourselves:

- Comply with all local environmental legislation at all of our hotels and resorts and corporate offices;
- Continuously look for improvements in our environmental performance across our business and to measure our performance regularly;
- Make the most efficient use of our energy, water and other natural resources and promote conservation and savings wherever possible;
- Actively recycle recyclable waste such as glass, plastics and paper wherever possible.
- Promote and adopt efficient disposal of non-recyclable waste in an environmentally acceptable manner;
- Encourage environmental responsibility by our suppliers and contractors;
- Wherever possible, incorporate energy efficient materials and technology when purchasing new equipment and upgrading existing facilities as well as aiming to reduce greenhouse gas emissions;
- Develop and adopt staff education programmes to give effect to the above.
- Engage with our guests and customers as to how we can all make a contribution to a better environment.

Compliance with Policy : This policy statement sets the environmental policies of Millennium, Copthorne and Kingsgate Hotels and Resorts in New Zealand. Management at a hotel and a corporate level are jointly responsible for maintaining compliance with the policy. A copy of this policy has been sent to all staff and is maintained on the company's internal website. New staff will also be provided to new staff as part of their induction.